



No. Q-11025/1/2016-Admin-6
Government of India
Ministry of Agriculture and Farmers Welfare
Department of Animal Husbandry, Dairying & Fisheries
Administration Division-VI

Krishi Bhawan, New Delhi

Dated: 29.05.2018

OFFICE MEMORANDUM

Subject: Compassionate appointments-internal instructions-regarding.

The undersigned is directed to refer to DOPT's instructions regarding appointment on compassionate grounds issued vide their OM No. 14014/2/2012-Estt. (D) dated 09.10.1998, as amended from time to time. These instructions, inter-alia, lay down setting up of a committee in each Ministry/Department/Organisation, who are to consider cases of compassionate appointments and make suitable recommendations. It has been seen that the Committee set up in this Department under NLM Division does not have some uniform procedure for deciding about the penurious conditions of the family of the deceased Government Servant before making recommendations regarding appointment or otherwise on compassionate grounds.

2. In order to bring about a uniform procedure and comprehensive guidelines (as has been adopted by some other Ministries/Departments), it has now been decided to lay down relative merit points based on various aspects such as family pension, terminal benefits and number of dependents etc. to assess the suitability of all applicants, so that only the most deserving cases are recommended by the Screening Committee for compassionate appointments. The 100-point scale, based on various attributes indicated in the scheme for compassionate appointment for a comparatively balanced and objective assessment of the requests of really deserving candidates is indicated below:

A	Pre-1996 deceased government servants		Pre-2006 deceased government servants		Pre-2016 deceased government servants		Post- 2016 deceased government servants	
	Family Pension (Basic excluding DA and allowances)	Poi nts	Family Pension (Basic excluding DA and allowances)	Poin ts	Family Pension (Basic excluding DA and allowances)	Poin ts	Family Pension (Basic excluding DA and allowances)	Points
I	upto Rs. 500	20	upto Rs. 1300	20	upto Rs. 3500	20	upto Rs. 9,000	20
li	501-600	18	1301-1500	18	3501-4500	18	9,001-11,500	18
lii	601-700	16	1501-1700	16	4501-5500	16	11,501-14,000	16
iv	701-800	14	1701-1900	14	5501-6500	14	14,001-16,500	14
V	801-900	12	1901-2100	12	6501-7500	12	16,501-19,000	12
Vi	901-1000	10	2101-2300	10	7501-8500	10	19,001-21,500	10
Vii	above Rs. 1000	8	2301-2500	8	8501-9500	8	21,501-24,000	8
viii			Above Rs. 2500	6	Above Rs. 9500	6	24,001-26,500	6
							26,501-29,000	4
							29,001-31,500	2
							above 31,500	Nil

Lump Sum amount received by the family on death of Government servant (i.e. DCR Gratuity, GPF/PPF A/C balance, Leave encashment, CGEGIS, LIC/PLI etc.)/Lump Sum amount received under NPS etc.

	Pre-1996 deceased government servants	Pre-2006 deceased government servants	Pre-2016 deceased government servants	Post- 2016 deceased government servants	
B	Terminal Benefits	Terminal Benefits	Terminal Benefits	Terminal Benefits	Points
1	upto Rs. 10,000	upto Rs. 1,00,000	upto Rs. 4,00,000	upto Rs. 10,00,000	10
2	10,001-20,000	1,00,001-1,20,000	4,00,001-4,75,000	10,00,001-11,87,500	9
3	20,001-30,000	1,20,001-1,40,000	4,75,001-5,50,000	11,87,501-13,75,000	8
4	30,001-40,000	1,40,001-1,60,000	5,50,000-6,25,000	13,75,001-15,62,500	7
5	40,001-50,000	1,60,001-1,80,000	6,25,001-7,00,000	15,62,501-17,50,000	6
6	50,001-60,000	1,80,001-2,00,000	7,00,001-7,75,000	17,50,001-19,37,500	5
7	60,001-70,000	2,00,001-2,20,000	7,75,001-8,50,000	19,37,501-21,25,000	4
8	70,001-80,000	2,20,001-2,40,000	8,50,001-9,25,000	21,25,001-23,12,500	3
9	80,001-90,000	2,40,001-2,60,000	9,25,001-10,00,000	23,12,501-25,00,000	2
10	90,001-1,00,000	2,60,001-3,00,000	10,00,001-10,75,000	25,00,001-26,87,500	1
11	above Rs. 100000	above Rs. 3,00,000	above Rs. 10,75,000	above Rs. 26,87,500	Nil

C Monthly income of earning members and income from property. (This does not include the monthly family pension/pension due to the death/MBO/missing of Government servant, but any other pensions, income of all the family members (including earning members living separately) should be accounted)

(i)	No income	5
(ii)	upto Rs. 1,05,000	4
(iii)	1,05,001-1,35,000	3
(iv)	1,35,001-1,65,000	2
(v)	1,65,001-1,95,000	1
(vi)	above Rs. 1,95,000	Nil

D	Movable/Immovable Property (Latest Market Value in Rs.)	
(i)	No Income	10
(ii)	upto Rs. 5,00,000	8
(iii)	5,00,001-10,00,000	6
(iv)	10,00,001-15,00,000	4
(v)	15,00,001-20,00,000	2
(vi)	above Rs. 20,00,000	Nil

E	Number of dependents	Points
(i)	3 and above	15
(ii)	2	10
(iii)	1	5

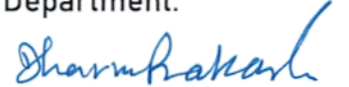
F	Number of Minor Children	Points
(i)	3 and above	15
(ii)	2	10
(iii)	1	5
(iv)	None	0

G	Number of unmarried daughters	Points
(i)	3 and above	15
(ii)	2	10
(iii)	1	5
(iv)	None	0

H.	Left over service	Points
(i)	0-5 years	2
(ii)	Over 5 & upto 10 years	4
(iii)	Over 10 & upto 15 years	6
(iv)	Over 15 & upto 20 years	8
(v)	Over 20 years	10

3. All the concerned under NLM Division are advised to strictly follow these weight age 100 points scale. In addition, the existing instructions issued by the DOPT amended from time to time for assessing comparative merit of the applicants for compassionate appointment shall also be strictly followed while considering the requests for compassionate appointments.

4. This issues with the approval of the competent authority in the Department.



(Dharm Prakash)

Under Secretary to the Government of India

To,

1. All Director/Director-in-charge, Regional Fodder Stations, Central Poultry Development Organisations, Central Poultry Performance Testing Centre, Gurgaon and Central Sheep Breeding Farm, Hisar.
2. PPS to Secretary (ADF)
3. PPS to JS (NLM)
4. PS to JD (NLM)
5. JC (P)/DC/AC
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