

K-2021/8/VCI-RR-SECY (E-19921)

भारत सरकार

मत्स्यपालन, पशुपालन और डेयरी मंत्रालय

पशुपालन और डेयरी विभाग

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कृषि भवन, नई दिल्ली -110001

दिनांक - 19,09, 2025.

कार्यालय जापन

विषय:- भारतीय पशु चिकित्सा परिषद (वीसीआई) के सचिव एवं अन्य कर्मचारियों के पद हेतु भर्ती नियमों में संशोधन/निर्माण/सुधार के संदर्भ में।

अधोहस्ताक्षरी को यह बताने का निर्देश हुआ है कि कार्मिक एवं प्रशिक्षण विभाग के कार्यालय जापन संख्या AB-14017/61/2008-स्था.(RR), दिनांक 13.10.2015 के अनुसार, भर्ती नियमों में संशोधन/निर्माण/सुधार हेतु किसी भी प्रस्ताव को कार्मिक एवं प्रशिक्षण विभाग को भेजने से पहले, हितधारकों से टिप्पणियाँ आमंत्रित करने हेतु भर्ती नियमों में प्रस्तावित संशोधन/सुधार संबंधित मंत्रालयों/विभागों की वेबसाइटों पर 30 दिनों के लिए उपलब्ध कराए जाएँगे। अतः, भारतीय पशु चिकित्सा परिषद (VCI) के सचिव एवं अन्य कर्मचारियों के पदों पर भर्ती नियमों के प्रारूप को सभी हितधारकों की जानकारी एवं टिप्पणियाँ आमंत्रित करने हेतु पशुपालन और डेयरी विभाग (DAHD) के वेबसाइट पर अपलोड किया जाना है।

2. अतः सभी हितधारकों से अनुरोध है कि वे भर्ती नियमों के मसौदे का अवलोकन करें और अपनी टिप्पणियाँ, यदि कोई हों, वेबसाइट पर अपलोड होने की तिथि से 30 दिनों के भीतर अधोहस्ताक्षरी को प्रस्तुत करें। यदि निर्धारित समय सीमा के भीतर कोई टिप्पणी प्राप्त नहीं होती है, तो विभाग उपर्युक्त भर्ती नियमों के मसौदे को तैयार करने/संशोधित करने हेतु आवश्यक कार्रवाई करने हेतु आगे बढ़ेगा।

  
(राम प्रताप सिन्हा)

भारत सरकार के अवर सचिव,

Tel.:- 011-23386099.

Email: - [rp.sinha40@gov.in](mailto:rp.sinha40@gov.in)

अनुलग्नक:- उपरोक्त अनुसार.

To,

All concerned Stakeholders.

Copy to:-

1. NIC, Division, DAHD for uploading the same on the website of this Department.
2. The Secretary I/c, VCI, A-Wing, 2<sup>nd</sup> Floor, August Kranti Bhawan, Bhikaji Cama Place, New Delhi -110066.
3. Sr. PS to AS(LH), DAHD, Krishi Bhawan, New Delhi,
4. Director (LH), DAHD, Krishi Bhawan, New Delhi.

K-2021/8/VCI-RR-SECY (E-19921)  
Government of India  
Ministry of Fisheries, Animal Husbandry & Dairying  
Department of Animal Husbandry & Dairying  
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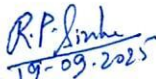
Krishi Bhawan, New Delhi.  
Dated: 19<sup>th</sup> September, 2025

OFFICE MEMORANDUM

Subject: - Framing/Revision/Amendment in the Recruitment Rules for the post of Secretary and other employees of Veterinary Council of India (VCI)-reg.

The undersigned is directed to state that as per DoPT's O.M. No. AB-14017/61/2008-Estt.(RR), dated 13.10.2015 before referring any proposal for framing/amendment in the Recruitment Rules to DoPT, the proposed amendments/revision in the Recruitment Rules would be put up on the websites of respective Ministries/Departments for 30 days for inviting comments from the stakeholders. Therefore, before framing/revision/amendment, the draft Recruitment Rules to the post of Secretary and other employees of Veterinary Council of India (VCI) are to be uploaded on the DAHD website for information and inviting comments of all stakeholders.

2. All stakeholders are requested to go through the draft Recruitment Rules and furnish their comments, if any, to the undersigned within a period of 30 days from the date of its uploading on the websites. In case, no comments are received within the stipulated time, the Department will proceed further for taking necessary action for framing/amendment of aforementioned draft Recruitment Rules.

  
19-09-2025  
(R.P. Sinha)

Under Secretary to the Government of India.  
Tel.: - 011-23386099.  
Email: - [rp.sinha40@gov.in](mailto:rp.sinha40@gov.in)

Encl.: - As above.

To,  
All concerned Stakeholders.

Copy to:-

1. NIC, Division, DAHD for uploading the same on the website of this Department.
2. The Secretary I/c, VCI, A-Wing, 2<sup>nd</sup> Floor, August Kranti Bhawan, Bhikaji Cama Place, New Delhi -110066.
3. Sr. PS to AS(LH), DAHD, Krishi Bhawan, New Delhi,
4. Director (LH), DAHD, Krishi Bhawan, New Delhi.

# DRAFT RECRUITMENT RULES FOR GROUP “A” POST IN VETERINARY COUNCIL OF INDIA

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| Name of Post. | No. of Post. | Classification | Level in pay matrix  | Whether Selection post or non-selection post | Age limit for direct recruits | Educational and other qualifications required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions |
|---------------|--------------|----------------|--|--|-------------------------------|---|--|
| 1             | 2            | 3              | 4  | 5  | 6                             | 7   | 8  |
| SECRETARY     | 1            | Group A        | 1,23,100 – 2,15,900 plus NP A in pay level 13 as per 7 <sup>th</sup> CPC | Not applicable                               | Not applicable                | Not Applicable  | Not applicable   |

| Period of Probation, if any | Method of the recruitment, whether by direct recruitment, or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. | In case of recruitment by promotion or by deputation/absorption, grades from which promotion or deputation/absorption to be made | If a Departmental Promotion Committee/Selection Committee exists, what is its composition | Circumstances in which UPSC is to be consulted in making recruitment. |
|-----------------------------|--|--|---|---|
| 9                           | 10   | 11   | 12  | 13  |
| Not applicable              | DEPUTATION (Including Short-Term Contract)   | <b>Deputation (including short term contract) :-</b><br>Officers of the Central Government or State                              | 1. The Animal Husbandry Commissioner, GOI – <b>Chairman</b>                               | Not applicable  |

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|  |  | <p>Government or Union Territory administrations or statutory or autonomous bodies or public sector undertakings or recognized Universities:</p> <p>(a)(i) holding analogous posts on regular basis in the parent cadre or department, or</p> <p>(ii) with five years service in the grade rendered after appointment thereto on a regular basis in level 12 (Rs.78,800-2,09,200) as per 7<sup>th</sup> CPC; and</p> <p>(b) possessing the following educational qualifications and experience, namely: -</p> <p><b>(1) Essential :</b></p> <p>(i) Basic veterinary qualification as listed in the First or Second Schedule to the Indian Veterinary Council Act, 1984.</p> <p>(ii) M.VSc in Veterinary Science from a recognized university</p> <p>(iii) should be registered with Veterinary Council of India</p> | <p>2. One Vice – Chancellor of a recognized Veterinary University as nominated by the Council – <b>Member</b></p> <p>3. Director, DAHD, GoI – <b>Member Secretary</b></p> <p>Appointment of the Secretary will be by the Council, with the previous sanction of the Central Government as per Section 11(1) of the Indian Veterinary Council Act, 1984.</p> |  |
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|  |  | <p>or State<br/>Veterinary<br/>Council; and</p> <p>(iv) ten years' experience in teaching in a recognized Veterinary College after Post graduate Veterinary Degree with at least 3 years' experience as Associate Professor in any Department of the Veterinary College run by the Central Government/State Government/Statutory body of the Central Government/UT. Government,</p> <p style="text-align: center;"><b>OR</b></p> <p>ten years' service in Central Government/State Government/Statutory body of the Central Government/UT. Government.</p> <p><b>(2) Desirable :-</b></p> <p>A Doctorate degree in Veterinary Science from a recognized university</p> <p>Note 1: The period of deputation (including short term contract) shall not ordinarily exceed five years, including the period of deputation (including short term contract) in another ex-cadre post</p> |  |
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|  |  | <p>held immediately preceding the appointment in the same or some other organization/ department of the Government/ Autonomous/ Statutory Body of the Central/ State Government.</p> <p>Note 2: The maximum age limit for appointment by deputation (including short term contract) shall not exceed fifty six years as on the closing date of receipt of the applications.</p> |  |
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| Name of Post.       | No. of posts | Classification | Level in pay matrix  | Whether Selection post or non-selection post | Age limit for direct recruits | Educational and other qualifications required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees |
|---------------------|--------------|----------------|--|--|-------------------------------|---|---|
| 1                   | 2            | 3              | 4  | 5  | 6                             | 7   | 8   |
| ASSISTANT SECRETARY | 1            | Group A        | 67,700–2,08,700 in pay level 11 as per 7 <sup>th</sup> CPC | Not applicable                               | Not applicable                | Not Applicable  | Not applicable  |

| Period of Probation, if any | Method of the recruitment, whether by direct recruitment, or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. | In case of recruitment by promotion or by deputation/absorption, grades from which promotion or deputation/absorption to be made | If a Departmental Promotion Committee/ Selection Committee exists, what is its composition | Circumstances in which UPSC is to be consulted in making recruitment. |
|-----------------------------|--|--|--|---|
|                             |  |  |  |   |



| 9              | 10   | 11   | 12   | 13             |
|----------------|--|--|--|----------------|
| Not applicable | DEPUTATION (Including Short-Term Contract) | <p><b>Deputation (including short term contract) :-</b></p> <p>Officers of the Central Government or State Government or Union Territory administrations or statutory or autonomous bodies or public sector undertakings or recognized Universities:</p> <p>(a)(i) holding analogous posts on regular basis in the parent cadre or department, or</p> <p>(ii) with five years service in the grade rendered after appointment thereto on a regular basis in level 10 (Rs. 56,100 – 1,77,500) as per 7<sup>th</sup> CPC; and</p> <p>(b) possessing the following educational qualifications and experience, namely: -</p> <p>-</p> <p>(i) Graduate with minimum 60% marks from a recognized University.</p> <p>(ii) ten years of working experience in the Central /State Government, Public sector undertaking/ statutory or autonomous organization with Knowledge of Establishment, Accounts, Legal, fundamental &amp; supplementary rules and other Govt. rules.</p> <p>Note 1: The period of deputation (including short</p> | <p>1. The Joint Secretary, DAHD, GOI – <b>Chairman</b></p> <p>2. The Director, DAHD, GOI – <b>Member</b></p> <p>3. Secretary, VCI – <b>Member Secretary</b></p> <p>The Appointment will be subject to the approval of Council.</p> | Not applicable |

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|  |  | <p>term contract) shall not ordinarily exceed five years, including the period of deputation (including short term contract) in another ex-cadre post held immediately preceding the appointment in the same or some other organization/ department of the Government/ Autonomous/ Statutory Body of the Central/ State Government.</p> <p>Note 2: The maximum age limit for appointment by deputation (including short term contract) shall not exceed fifty six years as on the closing date of receipt of the applications.</p> |  |
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| Name of Post            | No. of post | Classification | Pay Band and Grade Pay/Scale of Pay   | Whether Selection post or non-selection post | Age limit for direct recruits | Educational and other qualifications required for direct recruits | Whether age and educational qualification prescribed for direct recruits will apply in the case of promotes |
|-------------------------|-------------|----------------|---|--|-------------------------------|---|---|
|                         | 2           | 3              | 4   | 5  | 6                             | 7   | 8   |
| ALO/ Scientific officer | 1           | Group A        | <b>56100 – 1,77,500 plus NPA</b> in Pay Level-10 as per 7 <sup>th</sup> CPC | Not Applicable                               | Not Applicable                | Not applicable  | Not Applicable  |
|                         |             |                |   |  |                               |   |   |



| Period of Probation, if any | Method of the recruitment, whether by direct recruitment, or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. | In case of recruitment by promotion or by deputation/absorption, grades from which promotion or deputation/absorption to be made  | If a Departmental Promotion Committee/Selection Committee exists, what is its composition  | Circumstances in which UPSC is to be consulted in making recruitment. |
|-----------------------------|--|---|--|---|
| 9                           | 10   | 11  | 12   | 13  |
| Not Applicable              | DEPUTATION (Including Short-Term Contract)   | <p><b>Deputation (including short term contract) :-</b></p> <p>Officers of the Central Government or State Government or Union Territory administrations or statutory or autonomous bodies or public sector undertakings or recognized Universities:</p> <p>(a)(i) holding analogous posts on regular basis in the parent cadre or department, or</p> <p>(ii) with four years service in the grade rendered after appointment thereto on a regular basis in level 8 (Rs. 47600 - 151100) as per 7<sup>th</sup> CPC; and</p> <p>(b) possessing the following educational qualifications and experience, namely: -</p> <p>(i) Basic veterinary qualification as listed in the First or Second Schedule to the</p> | <ol style="list-style-type: none"> <li>1. The Joint Secretary, DAHD, GOI – <b>Chairman</b></li> <li>2. One Joint Commissioner, DAHD, GoI – <b>Member</b></li> <li>3. Secretary, VCI – <b>Member Secretary.</b></li> </ol> <p>The Appointment will be subject to the approval of Council.</p> | Not applicable  |

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|  |  | <p>Indian Veterinary Council Act, 1984.</p> <p>(ii) M.VSc in Veterinary Science from a recognized university</p> <p>(iii) should be registered with Veterinary Council of India or State Veterinary Council; and</p> <p>(iv) <b>Five years'</b> experience in teaching in a recognized Veterinary College after Post graduate Veterinary Degree as Assistant Professor in any Department of the Veterinary College run by the Central/State Government or Union Territory Administration</p> <p><b>OR</b></p> <p><b>Five years'</b> service in Central /State Government or Union Territory Administration or Statutory body of the Central/State/UT Government.</p> <p>Note 1: The period of deputation (including short term contract) shall not ordinarily exceed five years, including the period of deputation (including short term contract) in another ex-cadre post held immediately preceding the appointment in the same or some other organization/department of the Government/ Autonomous/</p> |  |
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|  |  | <p>Statutory Body of the Central/ State Government.</p> <p>Note 2: The maximum age limit for appointment by deputation (including short term contract) shall not exceed fifty six years as on the closing date of receipt of the applications.</p> <p>DEPUTATION: From officers under the Central/State Government or Union Territory administration or Public Sector Undertaking or autonomous.</p> |  |
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## DRAFT RECRUITMENT RULES FOR GROUP “B” POST IN VETERINARY COUNCIL OF INDIA

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| Name of Post.       | No. of posts | Classification | Level in pay matrix   | Whether Selection post or non-selection post | Age limit for direct recruits   | Educational and other qualifications required for direct recruits   |
|---------------------|--------------|----------------|---|--|---|---|
| 1                   | 2            | 3              | 4   | 5  | 6   | 7   |
| SECRETARY IN CHARGE | 1            | Group B        | 44,900 – 1,42,400 in pay level 7 as per 7 <sup>th</sup> CPC | Selection                                    | 35 Years (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government.) | <b>Essential</b> <ol style="list-style-type: none"> <li>Degree from a recognized Board/University/Institute.</li> <li>02 years’ experience in Accounts, Administration, for Establishment work in a Government Office/ PSU/ Autonomous body/ Statutory body.</li> </ol> |

| Whether age and educational qualifications prescribed for direct | Period of Probation, if any | Method of the recruitment, whether by direct recruitment, or by promotion or by | In case of recruitment by promotion or by deputation/absorption, grades from which promotion or deputation/absorption to be made | If a Departmental Promotion Committee/ Selection Committee | Circumstances in which UPSC is to be consulted in making |
|--|-----------------------------|---|--|--|--|
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| 8  | 9         | 10  | 11   | 12   | 13                   |
|--|-----------|---|--|--|----------------------|
| Not recruits will apply in the case of promotees |           | deputation/ absorption and percentage of the vacancies to be filled by various methods. |  | vacancy exists, what is its composition  | Direct recruit ment. |
| No   | Two years | By promotion or Deputation or failing which by Direct recruitment                       | <p><b>Promotion</b> – Accountant/ Assistant with 5 years regular service in the grade of 35,400-1,12,400 in the office of Veterinary Council of India and successfully completed training of two weeks in the field of Administration, Establishment and Accounts.</p> <p><b>Deputation:</b> From amongst the officers under the Central/State Governments PSU/Autonomous Bodies or Central/State Governments or UTs</p> <p>(i) holding analogous posts or (ii) with at least 5 years' service in the grade rendered after appointment thereto on a regular basis in posts in Pay Level 6 (35,400 – 1,12,400) as per 7<sup>th</sup> pay or equivalent and possessing the qualifications and experience prescribed for Direct Recruitment under column 7.</p> <p><b>Note 1:</b> The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for appointment by promotion.</p> <p><b>Note 2:</b> Period of deputation including period of deputation spent in any other ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government</p> | <p>1. The Joint Secretary, DAHD, GOI - <b>Chairman</b></p> <p>2. The Secretary, VCI - <b>Member</b></p> <p>3. The Assistant Secretary - <b>Member Secretary</b></p> <p>The Appointment will be subject to the approval of Council.</p> | Not applicable       |

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|  |  |  | ent shall ordinarily not exceed 3 years.<br><br>(The maximum age limit for a ppointment by deputation shall not be exceeding 56 years as on the closing date of receipt of applications.) |  |
|--|--|--|---|--|

| Name of Post. | No. of posts | Classification | Level in pay matrix                                       | Whether Selection or non-selection post   | Age limit for direct recruits   | Educational and other qualifications required for direct recruits  |
|---------------|--------------|----------------|---|---|---|--|
| 1             | 2            | 3.             | 3   | 4   | 6   | 7  |
| ACCO UN TANT  | 1            | Group B        | 35,400-1,12,400 in pay level 6 as per 7 <sup>th</sup> CPC | Selection ('Not Applicable' if promotion is not one of the methods of recruitment.) | Not exceeding 35 years (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government.) | <b>Essential</b> <ul style="list-style-type: none"> <li>i. Degree from a recognized Board/University/Institute.</li> <li>ii. 2 years' experience in Cash, Account and Budget work in a Government Office/ PSU/Autonomous body/ Statutory body.</li> </ul> <p><b>Note 1:</b> Qualifications are relaxable at the discretion of the Competent Authority for reasons to be recorded in writing, in case of candidates otherwise well qualified.</p> <p><b>Note 2:</b> Qualification regarding experience is relaxable at the discretion of the Competent Authority in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes if, at any stage of selection the Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p> |

| Whether age and educational qualifications prescribed | Period of Probation | Method of the recruitment, whether by direct recruitment, or by promotion | In case of recruitment by promotion or by deputation/absorption, grades from which | If a Departmental Promotion Committee/ Selection Committee exists | Circumstances in which UPSC is to |
|---|---------------------|---|--|---|-----------------------------------|
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| bed for direct recruits will apply in the case of promotees | ation, if any | on or by deputation/ absorption and percentage of the vacancies to be filled by various methods.           | h promotion or deputation/ absorption to be made  | , what is its composition  | be consulted in making recruitment. |
|---|---------------|--|---|--|-------------------------------------|
| 8   | 9             | 10   | 11  | 12   | 13                                  |
| Not applicable  | Two years     | By promotion failing which by deputation including short term contract or failing both Direct recruitment. | <p><b>Promotion:</b> UDC of the Council in the Pay Level 4 (25,500 – 81,100) with 10 years regular service in the grade and having qualified the training in Cash &amp; Accounts Work conducted by ISTM or equivalent.</p> <p><b>Deputation</b> (including Short Term Contract):<br/> (A) UDCs of CSCS with eight years regular service in the grade; and (b) who have undergone training in cash and accounts work in the ISTM or equivalent and possessing two years' experience of cash, accounts and budget work; failing which,<br/> (B) Officers under the Central Government: -<br/> (a) (i) holding analogous posts on regular basis in the parent cadre/department; or<br/> (ii) with six years' service in the grade rendered after appointment thereto on a regular basis in Pay Level 5 (29,200 – 92,300) in 7<sup>th</sup> pay or equivalent in the parent cadre/department;<br/> (iii) with ten years regular service in the grade rendered after appointment thereto in Pay Level 4 (25,500 – 81,100) or equivalent in the parent cadre/department; and<br/> (b) who have undergone training in cash and accounts work</p> | <ol style="list-style-type: none"> <li>1. Director, DAHD, GOI – <b>Chairman</b></li> <li>2. The Secretary, VCI – <b>Member</b></li> <li>3. The Assistant Secretary, VCI – <b>Member Secretary</b></li> </ol> <p>The appointment will be subject to the approval of the Council</p> | Not applicable                      |

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|  |  |  | <p>in the ISTM or equivalent course and possessing two years' experience of cash, accounts and budget work.</p> <p><b>Note-1:</b> The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.</p> <p><b>Note-2:</b> The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization / department of the Central Government shall ordinarily not exceed Three years.</p> <p><b>Note -3:</b> The maximum age limit for appointment by deputation (including Short Term Contract) / absorption shall be 'Not exceeding 40 years' as on the closing date of receipt of applications.</p> |  |
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| Name of Post.         | No. of posts | Classification | Level in pay matrix  | Whether Selection post or non-selection post | Age limit for direct recruits   | Educational and other qualifications required for direct recruits  |
|-----------------------|--------------|----------------|--|--|---|--|
| 1                     | 2            | 3              | 4  | 5  | 6   | 7  |
| AS<br>SIS<br>TA<br>NT | 2            | Gro<br>up<br>B | 35,400-1,<br>12,400 in<br>pay level<br>6 as per 7 <sup>th</sup><br>CPC | Selection                                    | Not exceeding 35 years (Relaxable for SC/ST/OBC/PH as per GOI norms and Government servants upto 5 years) | <p><b><u>Qualification</u></b><br/>A degree from recognized Board/University/Institute.</p> <p><b><u>Experience</u></b></p> <p>i. A speed test of not less than 15 000 key depressions per hour to be ascertained through speed test on computer. OR</p> |



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|--|--|--|--|--|--|---|
|  |  |  |  |  |  | <p>ii. 5 years regular service as UDC in the Pay Level 4 (25,500 – 81,100) in a Govt./ Public/ Semi Govt. undertaking/ Statutory Body or Autonomous organization.</p> <p>Note 1: Qualifications are relaxable at the discretion of the SSC/Competent Authority for reasons to be recorded in writing, in case of candidates otherwise well qualified.</p> |
|--|--|--|--|--|--|---|

| Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of Probation, if any | Method of the recruitment, whether by direct recruitment, or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods. | In case of recruitment by promotion or by deputation/absorption, grades from which promotion or deputation/absorption to be made  | If a Departmental Promotion Committee/ Selection Committee exists, what is its composition  | Circumstances in which UPSC is to be consulted in making recruitment. |
|---|-----------------------------|---|---|---|---|
| 8   | 9                           | 10  | 11  | 12  | 13  |
| NO  | Two years                   | By promotion/ deputation (including Short Term Contract) failing which by Direct recruitment.   | <p><b>Promotion/Deputation:</b><br/>From amongst officers under the Central/State PSUs/ Autonomous Organizations or Central/State Government or Union Territories</p> <p>a. Holding analogous posts on a regular basis.<br/>b. Possessing the educational qualifications and experience prescribed for direct recruits under column 7.</p> <p>Departmental UDC in Pay Level - 4 (Rs.25,500 - 81,100) as per</p> | <p>1. Director, DAHD, GOI – <b>Chairman</b><br/>2. The Secretary, VCI – <b>Member</b><br/>3. The Assistant Secretary, VCI – <b>Member Secretary</b></p> <p>The appointment will be subject to</p> | Not applicable  |

|  |  |   |                             |  |
|--|--|---|-----------------------------|--|
|  |  | <p>r 7<sup>th</sup> CPC with <b>10 years</b> of regular service in the grade shall also be considered along with outsiders.</p> <p>In case he/ she is selected, the post shall be treated as having been filled by promotion. Otherwise, it will be treated as having been filled by Deputation (including Short Term Contract).</p> <p><b>Note:</b></p> <p>1. The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization / department of the Central Government shall ordinarily not exceed Three years.</p> <p>2. The maximum age limit for appointment by deputation (including Short Term Contract) / absorption shall be 'Not exceeding 40 years' as on the closing date of receipt of application.</p> | the approval of the Council |  |
|--|--|---|-----------------------------|--|

**RECRUITMENT RULES FOR GROUP “C” POST IN VETERINARY COUNCIL OF INDIA**  
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| Name of Post.        | No. of post | Classification | Level in pay matrix  | Whether Selection post or non-selection post | Age limit for direct recruits | Educational and other qualifications required for direct recruits |
|----------------------|-------------|----------------|--|--|-------------------------------|---|
| 1                    | 2           | 3              | 4  | 5  | 6                             | 7   |
| STENOGRAPHER GRADE-C | 1           | Group C        | 29,200 – 92, 300 in pay level 5 as per 7 <sup>th</sup> CPC | Selection                                    | Not Applicable                | Not applicable  |

| Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of Probation, if any | Method of the recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. | In case of recruitment by promotion or by deputation/absorption, grades from which promotion or deputation/absorption to be made   | If a Departmental Promotion Committee/ Selection Committee exists, what is its composition  | Circumstances in which UPSC is to be consulted in making recruitment. |
|---|-----------------------------|---|--|---|---|
| 8   | 9                           | 10  | 11   | 12  | 13  |
| No  | Not Applicable              | Promotion failing which by deputation (including short term contract)   | <p><b>Promotion:</b><br/>Stenographer 'D' with Five years regular service in <b>Pay Level-4</b> as per 7<sup>th</sup> CPC</p> <p><b>Deputation:</b><br/>From amongst the officers under the Central/State PSUs/Autonomous Organizations or Central/State Government or Union Territories</p> <ol style="list-style-type: none"> <li>Holding analogous posts on a regular basis.</li> <li>Possessing the educational qualifications and experience as below:</li> </ol> <p><b>Qualification:</b></p> <ol style="list-style-type: none"> <li>Graduate or its equivalent. A speed of 80 w.p.m in shorthand (English) and a minimum speed of 40 w.p.m in typing (English).</li> <li>Two years' experience as Stenographer-D in Pay level-4 as per 7<sup>th</sup> CPC.</li> </ol> <p><b>Desirable Qualification:</b><br/>Knowledge of Hindi Typing and Stenography in Hindi</p> <p>Departmental <b>Stenographer Grade D</b> in <b>Pay Level - 4</b> (Rs.25,500 - 81,100) with <b>05 years</b> of regular service in the grade shall all</p> | <p>1. The Secretary, VCI – <b>Chairman</b></p> <p>2. The Assistant Secretary, VCI – <b>Member.</b></p> <p>3. The Section Officer – <b>Member Secretary.</b></p> <p>The appointment will be subject to the approval of the Council</p> | Not applicable  |

|  |  |   |  |
|--|--|---|--|
|  |  | <p>so be considered along with outsiders.</p> <p>In case he/ she is selected, the post shall be treated as having been filled by promotion. Otherwise, it will be treated as having been filled by Deputation (including Short Term Contract).</p> <p><b>Note:</b></p> <p>1. The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization / department of the Central Government shall ordinarily not exceed Three years.</p> <p>2. The maximum age limit for appointment by deputation (including Short Term Contract) / absorption shall be 'Not exceeding 40 years' as on the closing date of receipt of applications</p> |  |
|--|--|---|--|

| Name of Post.        | No. of post | Classification | Level in pay matrix                                       | Whether Selection post or non-selection post | Age limit for direct recruits   | Educational and other qualifications required for direct recruits   |
|----------------------|-------------|----------------|---|--|---|---|
| 1                    | 2           | 3              | 4   | 5  | 6   | 7   |
| STENOGRAPHER GRADE-D | 1           | Group C        | 25,500 – 81,100 in pay level 4 as per 7 <sup>th</sup> CPC | Not applicable                               | (Between 18 to 27 years) (Relaxable for Government servants upto 40 years in the case of general candidates and 45 years in the case of SCs/STs in accordance with the instructions or orders issued by | <b><u>Qualification:</u></b> Graduate or its equivalent from a recognized Board/Universtiy. A speed of 80 w.p.m in shorthand (English) and a minimum speed of 40 w.p.m in typing (English). |

|  |  |  |  |  |                          |   |
|--|--|--|--|--|--------------------------|---|
|  |  |  |  |  | the Central Government). | <b>Desirable Qualification:</b><br>Knowledge of Hindi Typing and Stenography in Hindi |
|--|--|--|--|--|--------------------------|---|

| Whether age and educational qualifications prescribed for direct recruits will apply in this case of promotions | Period of Probation, if any | Method of the recruitment, whether by direct recruitment, or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. | In case of recruitment by promotion or by deputation/absorption, grades from which promotion or deputation/absorption to be made | If a Departmental Promotion Committee/ Selection Committee exists, what is its composition   | Circumstances in which UPS C is to be consulted in making recruitment. |
|---|-----------------------------|--|--|--|--|
| 8   | 9                           | 10   | 11   | 12   | 13   |
| Not applicable  | Two years                   | Direct recruitment   | Not applicable   | 1. The Secretary, VCI – <b>Chairman</b><br>2. The Assistant Secretary, VCI – <b>Member</b><br>3. The Section Officer – <b>Member Secretary</b> .<br><br>The appointment will be subject to the approval of the Council | Not applicable   |

| Name of Post.          | No. of post | Classification | Level in pay matrix                                       | Whether Selection post or non-selection post | Age limit for direct recruits | Educational and other qualifications required for direct recruits |
|------------------------|-------------|----------------|---|--|-------------------------------|---|
| 1                      | 2           | 3              | 4   | 5  | 6                             | 7   |
| UPPER DIVISIONAL CLERK | 2           | Group C        | 25,500 – 81,100 in pay level 4 as per 7 <sup>th</sup> CPC | Non-selection                                | Not Applicable.               | Not Applicable.   |

| Whether age and educational qualifications prescribed for direct recruits will apply in this case of promotions | Period of Probation, if any | Method of the recruitment, whether by direct recruitment, or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. | In case of recruitment by promotion or by deputation/absorption, grades from which promotion or deputation/absorption to be made | If a Departmental Promotion Committee/ Selection Committee exists, what is its composition | Circumstances in which UPS C is to be consulted in making recruitment. |
|---|-----------------------------|--|--|--|--|
|---|-----------------------------|--|--|--|--|

| nal qualifica<br>tions prescri<br>bed for direc<br>t recruits wil<br>l apply in the<br>case of prom<br>otees | f Pro<br>bation, if a<br>ny | y direct recruitmen<br>t, or by promotion<br>or by deputation/ a<br>bsorption and perc<br>entage of the vacan<br>cies to be filled by v<br>arious methods. | sorption, grades from which<br>promotion or deputation/<br>absorption to be made  | ommittee/ Selec<br>tion Committee<br>exists, what is its<br>composition  | which U<br>PSC is to<br>be consu<br>lted in m<br>aking re<br>cruitme<br>nt. |
|--|-----------------------------|--|---|--|---|
| 8  | 9                           | 10   | 11  | 12   | 13  |
| Not applicabl<br>e   | Not appl<br>icabl<br>e      | By promotion failin<br>g which by deputati<br>on.  | <b>Promotion</b><br>L.D.C. in pay level 2- Rs. 19900 – 63200 in 7 <sup>th</sup> CPC with 8 years regular service in the grade. On the basis of fitness cum seniority.<br><b>Deputation</b><br>From amongst the officers under the Central/State PSUs/ Autonomous Organizations or Central/State Government or Union Territories;<br><br>i. holding analogous post on regular basis <b>OR</b><br><br>(ii) with eight years regular service in the grade of level -2 (Rs. 19900 – 63200) in the 7 <sup>th</sup> CPC.<br><br>(The period of deputation including the period of deputation held against another ex-cadre post immediately preceding this appointment in the same or some other organization shall not ordinarily exceed three years). | 1. The Secretary, VCI – <b>Chairman</b><br>2. The Assistant Secretary, VCI – <b>Member.</b><br>3. The Section Officer – <b>Member Secretary.</b><br><br>The appointment will be subject to the approval of the Council | Not applicabl<br>e  |

| Name of Post. | No. of posts | Classification | Level in pay matrix | Whether Selection post or non-selection post | Age limit for direct recruits | Educational and other qualifications required for direct recruits |
|---------------|--------------|----------------|---------------------|--|-------------------------------|---|
| 1             | 2            | 3              | 4                   | 5  | 6                             | 7   |

|                         |   |         |   |                |  |   |
|-------------------------|---|---------|---|----------------|--|---|
| LOWE R DIVISIONAL CLERK | 1 | Group C | 19900-63200 in pay level 2 as per 7 <sup>th</sup> CPC | Not applicable | Between 18 & 27 years<br><br>Relaxable for SC/ST/OBC/PH as per GOI norms | i. Graduate or equivalent qualification from any Boards/Universities recognized by Central/State Governments.<br>ii. A typing speed of 35 words per minute in English or 30 words per minute in Hindi on computer (35 w.p.m. and 30 w.p.m. correspond to 10500 KDPH/9000 KDPH on an average of five key depressions for each word). |
|-------------------------|---|---------|---|----------------|--|---|

| Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of Probation | Method of the recruitment, whether by direct recruitment, or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods. | In case of recruitment by promotion or by deputation/absorption, grades from which promotion or deputation/absorption to be made   | If a Departmental Promotion Committee/ Selection Committee exists, what is its composition   | Circumstances in which UPSC is to be consulted in making recruitment. |
|---|---------------------|---|--|--|---|
| 8   | 9                   | 10  | 11   | 12   | 13  |
| Age: No. Qualification: Yes   | Two years           | i. 75 percent by direct recruitment.<br>ii. 25% of vacancies shall be filled up through Promotion   | As stated in col.10.<br><br><b>Promotion:</b> From amongst the Group C staff (MTS) who possess minimum 10+2 or equivalent qualification and have 5 years regular service in Pay Level-1 on the basis of a Departmental qualifying examination and English typing speed of 35 w.p.m. on computer. The maximum age limit for eligibility for examination is 45 years (50 years of age for the SC/ST).<br><br>2. Note: If more of such employees than the number of vacancies available for filling up through promotion qualify at the said examination: such excess number of employees shall be considered for filling t | 1. The Secretary, VCI – <b>Chairman</b><br>2. The Assistant Secretary, VCI – <b>Member</b> .<br>3. The Section officer – <b>Member Secretary</b> .<br><br>The appointment will be subject to the approval of the Council | Not applicable  |



|  |  |  |   |  |  |
|--|--|--|---|--|--|
|  |  |  | he vacancies arising in the subsequent years so that the employees qualifying at an earlier examination are considered before those who qualify at a later Examination. |  |  |
|--|--|--|---|--|--|

| Name of Post.           | No. of post | Classification | Level in pay matrix                                   | Whether Selection post or non-selection post | Age limit for direct recruits   | Educational and other qualifications required for direct recruits   |
|-------------------------|-------------|----------------|---|--|---|---|
| 1                       | 2           | 3              | 3   | 4  | 6   | 7   |
| DRIVER (Ordinary Grade) | 1           | Group C        | 19900-63200 in pay level 2 as per 7 <sup>th</sup> CPC | Not applicable                               | 18 - 25 years (Relaxable for Government servants upto 40 years in accordance with the instruction or orders issued by the central government and for SC/ST/OBC as per GOI norms). | <p><b><u>Qualification:</u></b></p> <ul style="list-style-type: none"> <li>i. 10+2 standard minimum.</li> <li>ii. Possession of a valid commercial driving license for motor car.</li> <li>iii. Knowledge of motor mechanism (The candidate should be able to remove minor defect in vehicles.)</li> <li>iv. Experience of driving a motor car for at least 3 years.</li> </ul> <p><b><u>Desirable qualification:</u></b></p> <ul style="list-style-type: none"> <li>i. 3 years' service as Home Guard/ Civil Volunteer.</li> </ul> <p><b>Note 1:</b> The qualification regarding experience is relaxable at the discretion of the competent authority.</p> |

|  |  |  |  |  |  |  |
|--|--|--|--|--|--|--|
|  |  |  |  |  |  | <p><b>Note 2:</b> In the case of candidates belonging to the Scheduled Castes or Scheduled Tribes if at any stage of selection, the competent authority is of the opinion that the sufficient number of candidates with requisite experience is not likely to be available to fill up the vacancy reserved for them.</p> |
|--|--|--|--|--|--|--|

| Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of Probation, if any | Method of the recruitment, whether by direct recruitment, or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods. | In case of recruitment by promotion or by deputation/absorption, grades from which promotion or deputation/absorption to be made  | If a Departmental Promotion Committee/ Selection Committee exists, what is its composition  | Circumstances in which UPSC is consulted in making recruitment. |
|---|-----------------------------|---|---|---|---|
| 8   | 9                           | 10  | 11  | 12  | 13  |
| Not applicable  | Two years                   | Deputation failing which by direct recruitment.   | <p><b>Deputation:</b> From amongst the regular Group C employees in Pay Band 1 Rs.5200-20200 Grade Pay Rs. 1800 in VCI who possess valid Driving License for Motor Cars on the basis of a Driving Test to assess the competence to drive Motor Cars failing which from officials holding the post of Dispatch Rider on regular basis or regular Group C employees in Pay Band 1 Rs.5200-20200 Grade Pay Rs. 1800 in other Ministries of the Central Government who fulfill the necessary qualifications as mentioned in column 7.</p> | <p>1. The Secretary, VCI – Chairman</p> <p>2. The Assistant Secretary, VCI – Member.</p> <p>3. The Section Officer – Member Secretary.</p> <p>The appointments will be subject to the approval of the Council</p> | Not applicable  |

| Name of Post. | No. of post | Classification | Level in pay matrix | Whether Selection post or non- | Age limit for direct recruits | Educational and other qualifications required for direct recruits |
|---------------|-------------|----------------|---------------------|--------------------------------|-------------------------------|---|
|---------------|-------------|----------------|---------------------|--------------------------------|-------------------------------|---|

|     |   |         |   | selection<br>post |   |  |
|-----|---|---------|---|-------------------|---|--|
| 1   | 2 | 3       | 4   | 5                 | 6   | 7  |
| MTS | 5 | Group C | Rs.18000 – 56,900 as per 7 <sup>th</sup> CPC in Pay Level-1 | Not applicable    | Between 18 & 27 years<br><br>(Relaxable for SC/ST/OBC/PH as per GOI norms.) | <b><u>Qualification:</u></b><br><br>1. 12 <sup>th</sup> class pass from a recognized school/ institution.<br>2. Training in Basic and “Refresher” course in Home Guards and Civil Defense. |

| Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees | Period of Probation, if and when | Method of the recruitment, whether by direct recruitment, or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods. | In case of recruitment by promotion or by deputation/absorption, grades from which promotion or deputation/absorption to be made | If a Departmental Promotion Committee/ Selection Committee exists, what is its composition   | Circumstances in which UPSI is to be consulted in making recruitment. |
|--|----------------------------------|---|--|--|---|
| 8  | 9                                | 10  | 11   | 12   | 13  |
| Not applicable   | Two years                        | Direct recruitment  | Not applicable   | 1. The Secretary, VCI – <b>Chairman</b><br>2. The Assistant Secretary, VCI – <b>Member.</b><br>3. The Section officer – <b>Member Secretary.</b><br><br>The appointment will be subject to the approval of the Council | No applicable   |

3. The Committee recommended the above draft Recruitment Rules for various level of officers/officials of the Veterinary Council of India (VCI) for further action.

4. The meeting ended with a Vote of thanks to the Committee members.

(Dr. Abhijit Mitra)  
Animal Husbandry Commissioner

(Rama Shankar Singh)  
Additional Secretary (Livestock Health)

(Dr. V. Jaya Chandra Bhanu Reddy)  
Director (Livestock Health)

(Dr. Rajendra G. Bambal)  
Secretary, VCI (Additional Charge)

(S.C. Srivastav)  
Ex-Director, DAHD, Co-opted Member

(Dr. Jayant Kumbhakar)  
Ex-Scientific Officer, VCI, Co-opted Member

Copy to:

1. Sr. PPS to Secretary, DAHD, Krishi Bhawan, New Delhi.
2. Sr. PPS to Additional Secretary (LH), DAHD, Krishi Bhawan, New Delhi.
3. All members of the Committee.