

No. K-11/139/2025-LH
Government of India
Ministry of Fisheries, Animal Husbandry and Dairying
Department of Animal Husbandry and Dairying

Krishi Bhawan, New Delhi
Dated: 20th November, 2025

NOTICE

Subject: Engagement of 03 (Three) Young Professionals under Livestock Health Division of the Department of Animal Husbandry and Dairying, Ministry of Fisheries, Animal Husbandry and Dairying – Reg.

Livestock Health Division under the Department of Animal Husbandry and Dairying hereby invites applications for engagement of three (03) Young Professionals in individual capacity and purely on contractual basis.

2. The detail Terms & conditions, number of positions, qualification, experience etc. are given in **Annexure-II**. The duly filled application in the prescribed proforma (**Annexure-I**) must be submitted to the undersigned latest by **10.12.2025** at the following address, by email or by post:

B Ginkhan Mang
Deputy Secretary
Department of Animal Husbandry and Dairying
Room No. 406, B-wing, Shastri Bhawan, New Delhi - 110001
E-mail ID: bg.mang@nic.in

3. Interested and eligible candidates are advised to mandatorily provide an active email ID and frequently check it since any communication in the matter shall only be made through email.

4. The Department reserves the right to reject any application without assigning any reason and revise the number of vacancies and Terms & conditions for the engagement of Young Professionals.

Digitally signed by
B Ginkhan Mang
Date: 20-11-2025
(B Ginkhan Mang)
Deputy Secretary to the Government of India

Copy to:

1. NIC- with a request to upload this Notice on the Department's website for wide circulation.
2. The Director, CS.-1 Division, Department of Personnel and Training, Lok Nayak Bhawan, Khan Market, New Delhi - It is requested to upload the Notice on DoPT's Website

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Format for Application

Photo

Self-attested

1. Position: Young Professional (Finance/Legal)
2. Name:
3. Father's Name:
4. Date of Birth:
5. Address for Correspondence:
6. Permanent Address:
7. Contact No.: Landline: Mobile:
8. Email: (it is mandatory to provide an active email id)
9. Academic Qualification (In reverse order, starting from the latest)*:

S. No.	Degree	Year	Subjects	University/ Institute	Class/ Division (if any)	Any other information

*Attach Self attested certificates

10. Professional Qualification (In reverse order, starting from the latest)*:

S. No.	Degree	Year	Subjects	University/ Institute	Class/Division (if any)	Any other information

11. Relevant experience:

- a) No. of total years (Year-wise) of experience and name of organizations.
- b) A short note on your suitability for the post.

12. Whether agreed to the Terms and conditions (Annexure II) indicated in the circular to which the proforma is annexed? (Your answer must be Yes or No, otherwise application is liable for rejection)

Name & Signature of the applicant

Date:
Place:

Note: -All documents must be self-attested.



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Annexure II

Ministry of Fisheries, Animal Husbandry and Dairying
Department of Animal Husbandry and Dairying
LH Division

Advertisement

Department of Animal Husbandry and Dairying (DAHD) hereby invites applications to engage two (02) Young Professionals (MBA) and one(1) Young Professional (Legal) in the Livestock Health (LH) Division for assisting the division in Management of division's affairs namely Vaccination, MVU Operation and Legal / Legislative Matters. Only persons with requisite qualification and experience as prescribed would be engaged as Young Professionals. It is mandatory for applicants to provide an email address. An application received without an active email-id and not in the prescribed format shall be rejected. After receiving the applications, the means of communication between the candidate(s) and the Department shall be by email. The application should be submitted as per Annexure I only.

2. The requisite qualification for applicants and details of the terms and conditions of engagement of Young Professionals are as follows:-

Eligibility:

- (i) The candidate must be a citizen of India as defined in the Constitution of India or under any law made by the Parliament to regulate the rights for citizenship.
- (ii) The candidate must be eligible in terms of age, educational qualifications, experience etc. as notified by the Ministry for the post in which he/she intends to apply.
- (iii) The educational qualification, age, experience etc. as stipulated in the Notice/ advertisement shall be determined as on **01/11/2025**.

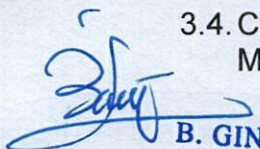

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Terms and Conditions for engagement of Young Professionals

1. **Title:** Engagement of Young Professionals - 03
2. **Name of the Division:** Livestock Health (LH) Division, DAHD
3. **Qualifications and Competencies:**

S. No.	Position	Job description	Qualification & Experience
1.	Young Professionals (Management) - 02	To assist in matters related to administration/ Management of the work of LH Division (including LHDCP Scheme) under DAHD.	Academic: MBA or PG Diploma in Management (2 years) Experience: 0-1 year post qualification experience as on 01.11.2025. Degree from a recognized University or equivalent, with more than 60% marks in aggregate.
2	Young Professionals (Legal) - 01	To assist in matters related to Legal/Legislative work of the LH Division (including LHDCP Scheme) under DAHD	Academic: Degree in Law from a recognized University with more than 60% marks in aggregate. Experience: 0-1 year post qualification experience as on 01.11.2025.

- 3.1. **Desirable:** Persons with additional qualification in project management/ operational management will be preferred.
- 3.2. **Work Experience:** Minimum of one year of Work Experience in project management or other areas relevant to the job description.
- 3.3. **Other Attributes:** Candidates should have good working knowledge of technology-based skills on the computer including formal writing skills and data management. They should also possess good communication, analytical and interpersonal skills.
- 3.4. Candidate must have knowledge of Computer applications such as MS Word, MS Excel, MS Power Point etc.



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4. **Age limit:** Below 30 years of age as on 01.11.2025.

5. Remuneration and Allowances:

5.1. Remuneration: There shall be a fixed monthly remuneration of **Rs. 60,000/-**.

5.2. TA/DA:

5.2.1. No TA/DA shall be admissible for joining the assignment or on its completion.

5.2.2. No TA/DA shall be payable for attending the interviews/written test.

5.3. The person may be asked to undertake domestic tours for which TA will be allowed for traveling by Rail in AC Three Tier subject to approval of the Divisional Head or any Higher Authority.

5.4. Other Allowances: No other facilities such as DA, accommodation, phone/conveyance/ transport, foreign travel, personal staff, medical reimbursement etc. would be admissible.

5.5. Tax Deduction at Sources (TDS): TDS as admissible shall be deducted from the monthly remuneration.

6. Engagement of the Young Professional shall be Temporary and Contractual.

7. Job Description and Responsibilities:

Job entrusted to YPs (Management) would require demonstration of proven academic credentials and professional experience. They shall be required to provide quality inputs as per the directions of the Divisional head nature of which includes:

7.1. To assist the officers in the administrative matters of the Division along with matters related to administration of the LHDCP scheme.

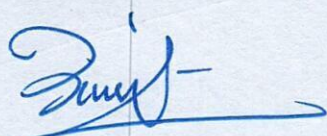
7.2. Assessment, compilation and analysis of reports/data related to the Scheme.

7.3. Examination/Analysis of finance related issues.

7.4. Maintenance of proper database related to the Division.

7.5. Preparation of Reports

7.6. Any other matter entrusted by Divisional In-charge


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Job entrusted to YPs (Legal) would require demonstration of proven academic credentials and professional experience. They shall be required to provide quality inputs as per the directions of the Divisional head nature of which includes:

7.7. Monitoring and follow-up (including with the Government Counsels) in respect of the Court cases/legal matters before across the courts/tribunals or any other statutory bodies as against or on behalf of the Division which includes preparation, vetting and submission of counter-affidavits, replies on behalf of the Division etc.

7.8. To perform such other work of legal nature as may be entrusted by the Division from time-to-time.

7.9. Assist the Division in Legal/ Legislative Matters.

7.10. Assist the division in interpretation of any Rule/Contract/MoU etc.

7.11. Any Other matter entrusted by the divisional In-charge.

8. **Place of Posting:** New Delhi.

9. **Period of Engagement/Tenure:** Short term contract basis initially for a period of **one year** which may further be **extended on year to year basis for a maximum tenure of 02 years**, subject to the functional requirement/vacancy/ satisfactory performance.

10. **Leave:** Leave of 8 days shall be allowed in a year on pro-rata basis. Accordingly, no remuneration shall be paid for any absence exceeding 8 days in a year (calculated on a pro-rata basis). Un-availed leave shall not be carried forward to the next year.

11. Attendance & Working days

11.1. The working hours of the YP shall be same as the normal office hours. No extra remuneration shall be allowed for working beyond office hours or on Saturdays/ Sundays/Gazetted holidays. Compensatory leave in such cases shall be at the discretion of the AS/JS of the division.

11.2. The attendance shall be marked by the YP as prescribed.

11.3. YPs shall not draw any remuneration in case of his/her absence beyond 8 days in a year (calculated on pro-rata basis).

12. Termination of Services and requirement of notice:

12.1. In case, Young Professional wishes to resign from the position, he/she shall furnish at least one month's notice period or salary in lieu thereof. Secretary


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(DAHD) may waive off the condition for notice period/salary in lieu thereof, in deserving cases.

12.2. The Ministry shall have powers to terminate the engagement of professionals at any time without assigning any reason, with the approval of the Secretary (DAHD).

12.3. Absence from duty for a continuous period of 8 days, without any information or any valid reason shall lead to automatic termination of contractual engagement.

13. Selection Procedure:

13.1. The selection of Individual Consultants shall be made in accordance with the provisions contained in GFR, 2017 and the Manual for Procurement for Consultancy & Other Services, 2022 as amended from time to time.

13.2. The Selection shall be made on the basis of an Interview by the Selection Committee to be formed by the Livestock Health (LH) Division, Department of Animal Husbandry and Dairying.

13.3. The applications received shall be screened/shortlisted on the basis of Educational Qualifications, post qualification experience etc. and any other proficiency desirable for the post. The shortlisted candidates shall be called for personal interaction before the Selection Committee.

13.4. Selected candidate shall provide police verification certificate issued by local police station.

13.5. Selected candidate shall provide integrity certificates from 2 references known to them.

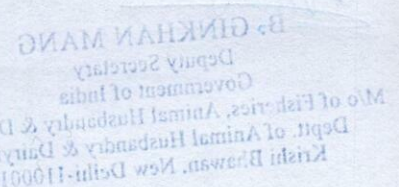
13.6. A self-undertaking shall be provided by the candidate to the effect that he/she has no criminal record or criminal case in any court is pending against them.

14. Consultancy/YP terms and conditions:

14.1. **Legal Status:** The Individual Consultant/YP shall have the legal status of an independent Consultant vis-à-vis DAHD and shall not be regarded, for any purposes, as being either a "staff member of DAHD, or an "official" of DAHD. Accordingly, nothing within or relating to the Consultancy Contract shall establish the relationship of employer and employee, or of principal and agent, between DAHD and the Individual Consultant.

14.2. Standards of Conduct:


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14.2.1. The Individual Consultants/YPs shall neither seek nor accept instructions from any authority external to DAHD in connection with the performance of their obligations under the Contract. The Individual Consultants shall not take any action during their engagement in respect of the performance of the Contract or otherwise related to their obligations under the Contract that may adversely affect the interests of DAHD. The Individual Consultants shall perform their obligations under the Contract with the fullest regard to the interests of DAHD. The Individual Consultants/YPs are enjoined not to offer any direct or indirect benefit arising from or related to performance of the Contract or the award thereof the Consultancy engagement to any representative, official, employee or other agent of DAHD. The Individual Consultants/YPs shall comply with all laws, ordinances, rules and regulations bearing upon the performance of their obligations under the Contract. In the performance of the Consultancy Contract, the Individual Consultant shall comply with the Standards of Conduct. Failure to comply with the same is grounds for termination of the Consultancy Contract governing the Consultancy.

14.2.2. **Prohibition of Sexual Exploitation and Abuse:** During the performance of the Contract, the Individual Consultants/YPs shall comply with the "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and any amendment in the law made consequently read with any rules or regulations issued in this regard by Government of India. Violation of the said provisions will constitute a breach of the terms of the Consultancy Contract and will attract penal provisions, including the termination of the contract. In addition, nothing herein shall limit the right of DAHD to refer any alleged breach of the foregoing standards of conduct to the relevant statutory authorities for appropriate legal action.

14.3. Title Rights, Copyrights, Patents and Other Proprietary Rights:

14.3.1. Title to any equipment and supplies that may be furnished by DAHD to the Individual Consultants/YPs for the performance of any obligations under the Consultancy Contract shall rest with DAHD, and any such equipment shall be returned to DAHD at the conclusion of the Consultancy Contract or when no longer needed by such Individual Consultant. Such equipment, when returned to DAHD, shall be in the same condition as when delivered to the Individual Consultant/YP, subject to normal wear and tear, and the Individual Consultant/YP shall be liable to compensate DAHD for any damage or degradation of the equipment that is beyond normal wear and tear.

14.3.2. DAHD shall be entitled to all intellectual property and other proprietary rights, including, but not limited to, patents, copyrights and trademarks, with regard to products, processes, inventions, ideas, know-


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how or documents and other materials which the Individual Consultant/YP has developed for DAHD under the Consultancy Contract and which bear a direct relation to or are produced or prepared or collected in consequence of, or during the course of, the performance of the Consultancy Contract, and the Individual Consultant/YP acknowledges and agrees that such products, documents and other materials constitute works made during the engagement for DAHD. Subject to the foregoing provisions, all maps, drawings, photographs, mosaics, plans, reports, estimates, recommendations, documents and all other data compiled by or received by the Individual Consultant/YP under the Consultancy Contract or as result of such Consultancy Contract shall be the property of DAHD that shall be made available for use or inspection by DAHD at reasonable times and in reasonable places. It shall be treated as confidential and shall be delivered only to DAHD's authorized officials on completion of work under the Consultancy Contract.

14.4. Confidential Nature of Documents and Information: The Individual Consultant/YP shall be subject to the provisions of the Indian Official Secrets Act, 1923. The Individual Consultants shall not, except with the previous sanction of DAHD or in the bona fide discharge of their duties, publish a book or a compilation of articles or participate in TV/Radio broadcast/ Social Media or contribute an article or write a letter in any newspapers or periodical either in their own name or anonymously or pseudonymously in the name of any other person, if such book, article, broadcast or letter relates to subject matter assigned to them by DAHD. The Individual Consultant/YP is prohibited from sharing any material (as described above) that was created as part of the Consultancy or received during the engagement at the Division from external agencies or from within DAHD. In the event of premature termination or completing the Consultancy Contract, the Individual Consultant/YP shall duly handover all related documents, communications, reports etc. to the reporting officer, while, the obligations of the provisions of The Official Secrets Act, 1923 shall remain effective for all intents.

14.5. Use of Name, Emblem or Official Seal of The DAHD: Individual Consultants/YPs shall not advertise or otherwise make public for purposes of commercial advantage that a contractual relationship exists with DAHD, nor shall the Individual Consultants/YPs, in any manner whatsoever, use the name, emblem or official seal of DAHD, or any abbreviation of the name of DAHD, in connection with any business or otherwise without the written permission of DAHD.

14.6. Travel, Medical Clearance and Service incurred Death, Injury or Illness:

14.6.1. DAHD may require the Individual Consultant/YP to submit a Statement of Good Health from a registered physician prior to

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commencement of work in any offices or premises of DAHD.

- 14.6.2. In the event of the death, injury or illness of any Individual Consultant/YP which is attributable to the performance of engagement on behalf of DAHD under the terms of the Consultancy Contract while the Individual Consultant/YP is traveling at the expense of DAHD or is performing any responsibilities under the Consultancy Contract in any offices or premises of DAHD or Government of India, the Individual Consultant/YP or the Individual Consultant's/YP's dependents, as appropriate, shall not be entitled to any compensation.

14.7. Force Majeure and other Conditions:

- 14.7.1. Force majeure as used herein means any unforeseeable and irresistible act of nature, any act of war (whether declared or not), invasion, revolution, insurrection, or any other acts of a similar nature or force, provided that such acts arise from causes beyond the control and without the fault or negligence of any Individual Consultant/YP.

- 14.7.2. The Individual Consultants/YPs acknowledge and agree that, with respect to any obligations under the Consultancy Contract that they must perform in or for any areas in which DAHD is engaged in, preparing to engage in, or disengaging from any peacekeeping, humanitarian or similar operations. Any delay or failure to perform such obligations arising from or relating to harsh conditions within such areas or to any incidents of civil unrest occurring in such areas shall not, in and of itself, constitute force majeure under the Consultancy Contract.

- 14.8. **Audits and Investigations:** Each invoice paid by DAHD shall be subject to a post-payment audit by auditors, whether internal or external, of DAHD or by other authorized and qualified agents of DAHD at any time during the term of the Consultancy Contract and for a period of two (2) years following the expiration or premature termination of the Consultancy Contract. DAHD shall be entitled to a refund from the Individual Consultant/YP for any amounts shown by such audits to have been paid by DAHD other than in accordance with the terms and conditions of the Consultancy Contract. The Individual Consultant/YP acknowledges and agrees that, from time to time, DAHD may conduct investigations relating to any aspect of the Consultancy Contract or the award thereof, the obligations performed under the Contract, and the operations of the Individual Consultant/YP generally relating to performance of the Consultancy Contract. The right of DAHD to conduct an investigation and the Individual Consultant's/YP's obligation to comply with such an investigation shall not lapse upon expiration or premature termination of the Contract. The Individual Consultant/YP shall provide full and timely cooperation with such inspections, post-payment audits or investigations. Such cooperation shall include, but shall not be limited to the Individual Consultant's/YP's obligation to make available



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such personal and any relevant documentation for such purposes at reasonable times and on reasonable conditions and to grant to DAHD access to the Individual Consultant's/YP's premises at reasonable times and on reasonable conditions in connection with such access to the Individual Consultant's/YP's personal and relevant documentation.

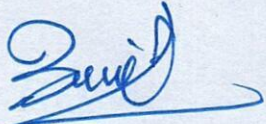
14.9. **Settlement of Disputes:** DAHD and the Individual Consultant/YP shall use their best efforts to amicably settle any dispute, controversy or claim arising out of the Consultancy Contract or the breach, termination or invalidity thereof.

14.10. **Governing Law:** The Consultancy shall be governed by the laws of India and is subject to the exclusive jurisdiction of the Courts at Delhi.

14.11. **Conflict of Interest:** The Individual Consultants/YPs shall be expected to follow all the rules and regulations of the Government of India which are in force. They will be expected to display utmost honesty, secrecy of office and sincerity while discharging their duties. In case the services of any Individual Consultant/YP are not found satisfactory or found in conflict with the interests of the DAHD/Government of India, his/her engagement will be liable for discontinuation without assigning any reason.

15. **Review:** These terms and conditions may be reviewed as and when the circumstance so warrant, with the approval of the Competent Authority.

16. **Relaxation:** Any relaxation in the above terms and conditions would require the prior approval of the Competent Authority.



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