

F.No.3-56/2018-Admn-V  
Government of India  
Ministry of Agriculture and Farmers Welfare  
Department of Animal Husbandry, Dairying and Fisheries

Krishi Bhawan, New Delhi  
Dated the \_\_\_\_\_, 2018

26th September

**OFFICE MEMORANDUM**

**Subject:-** Amendment of RR for the posts of Chief Instructor(Seamanship and Navigation), Senior Instructor(Seamanship and Navigation) and Instructor(Seamanship and Navigation) -reg.

The undersigned is directed to inform that a proposal for amendment of RRs to the posts of Chief Instructor(Seamanship and Navigation), Senior Instructor(Seamanship and Navigation) and Instructor(Seamanship and Navigation) is under consideration in this Department. The proposed amendment/revision of RRs is uploaded at the official website of Department of Animal Husbandry, Dairying & Fisheries (<http://dahd.nic.in/advertisement-recruitment/recruitment-rules-fisheries-division>) for inviting comments from all stakeholders. Accordingly, all stakeholders are hereby requested to go through the draft RRs and furnish their suggestions/views on the proposed amendments to this Section/department within 30 days of issue of this OM, failing which no comments will be presumed.



(Yoginder Kumar)

Under Secretary to the Government of India

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Distribution:-

1. NIC with a request to upload the proposed amendments along with this OM at above mentioned link
2. Under Secretary (Admin-V), D/o AHD&F
3. All other stakeholders related to the post of Library and Information Assistant.
4. Director, CIFNET, Kochi

## RECRUITMENT RULES FOR THE POST OF CHIEF INSTRUCTOR (SEAMANSHIP &amp; NAVIGATION)

Name of post	Number of posts	Classification	Level in the Pay matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees.	Period of probation if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion/deputation/ absorption, grades from which promotion/deputation/ absorption to be made.	If a Departmental promotion Committee exists what is its composition.	Circumstances in which UPSC is to be consulted in making recruitment
1	2	3	4	5	6	7	8	9	10	11	12	13
Chief Instructor (Seamanship & Navigation)	2 * (2018) * Subject to variation dependent on work load	General Central Service Group 'A' Gazetted Non-Ministerial	Pay matrix level-11	Selection	Not exceeding 40 years. (Relaxable for Govt. servants upto 5 years in accordance with the instructions or orders issued by the Central Govt.)  <u>Note:</u> The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India except the closing date	Essential:  i) Bachelor's degree from a recognized university or Institute with certificate of competency as Skipper Grade-I (Fishing Vessel) possessing three years' experience on board fishing vessel as a Skipper.  OR  Mate (Foreign Going) or Master (Near Coast Vessel) issued by the Mercantile Marine Department with two years' experience as Mate or Master.  Desirable: One year experience in imparting training on	Age: No. E.Q.: Yes.	One year for direct recruits, subject to successful completion of training of two weeks	(i) Fifty percent by promotion  (ii) Fifty percent by Deputation (including short term contact) failing which by Direct recruitment	<u>Promotion</u> Senior Instructor (S&N) in Pay matrix level-10 with five years of regular service in the grade.  Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their period of probation for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.  Note 2:- For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January, 2006 (the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended) shall be deemed to be service rendered in the	<u>Group 'A' Departmental Promotion Committee (for considering promotion and confirmation) consisting of:</u>  1. Chairman or a Member of Union Public Service Commission - Chairman  2. Joint Secretary (Fisheries), Department of Animal Husbandry, Dairying and Fisheries - Member	Consultation with Union Public Service Commission necessary on each occasion.

					<p>prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of J&amp;K state, Lahaul &amp; spiti district and pangi sub-division of chamba district of Himachal Pradesh, Andaman &amp; Nicobar Islands and Lakshadweep.</p>	<p>Seamanship or Navigation</p> <p><u>Note 1:</u> Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.</p> <p><u>Note 2:</u> The qualifications regarding experience is relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates belonging to the Scheduled Castes &amp; Scheduled Tribes, if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>			<p>corresponding grade pay or pay scale extended based on the recommendation of the Commission.</p> <p>Deputation (including short term contract)</p> <p>Officers of the Central Government or State Governments or Union Territories or recognized Research Institutions or Public Sector Undertakings or Universities or Semi Government or Autonomous or Statutory Bodies:</p> <p>(a) (i) holding analogous posts on regular basis in the parent cadre or Department; or (ii) with five years' service in the grade rendered after appointment thereto on regular basis in posts in the Pay matrix level-10 or equivalent in the parent cadre or Department; and (b) possessing the following educational qualifications and experience as prescribed for the direct recruits under col. 07.</p> <p>Note 1:- The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. period of deputation (including short term contract) including period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organizations or Department of the Central Government shall ordinarily not exceeded three years.</p> <p>Note 2:- The maximum age limit for appointment by deputation (including short term contract) shall be not exceeding 56 years as on the closing date of receipt of applications</p>	<p>3. Fisheries Development Commissioner, Department of Animal Husbandry, Dairying and Fisheries :- Member</p> <p>4. Director, Central Institute of Fisheries nautical &amp; Engineering Training, Kochi. :- Member</p>	
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										<p>Note 3:- For the purpose of appointment on deputation or absorption basis, the service rendered on a regular basis by an officer prior to 1st January, 2006 (the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post for which that grade pay or pay scale is the normal replacement grade without any upgradation.</p>		
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## RECRUITMENT RULES FOR THE POST OF SENIOR INSTRUCTOR (SEAMANSHIP &amp; NAVIGATION)

Name of post	Number of posts	Classification	Level in the pay matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees.	Period of probation if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer to be made.	If a Departmental promotion Committee exists what is its composition.	Circumstances in which UPSC is to be consulted in making recruitment
1	2	3	4	5	6	7	8	9	10	11	12	13
Senior Instructor (Seamanship & Navigation)	2* (2018)  *Subject to variation dependent on work load	General Central Service Group 'A' Gazetted Non-Ministerial	Pay matrix level-10	Selection	Not exceeding 35 years. (Relaxable for Govt. servants upto 5 years in accordance with the instructions or orders issued by the Central Govt.)  <u>Note:</u> The crucial date for determining the age limit shall be the closing date for receipt of application	Essential:- (i) Bachelor's degree of recognized University or Institute,  (ii) Certificate of competency as Skipper Grade-I /Skipper Grade-II (Fishing Vessel) with three years' sailing experience onboard a Fishing Vessel as Mate or Skipper.  OR  Mate (Foreign Going) or Master/Chief Mate (Near Coast Vessel) issued by the Mercantile Marine	NO	01 year for direct recruits and promotes subject to successful completion of training of two weeks duration.	By promotion failing which by deputation (including short term contract) failing both by direct recruitment	<u>Promotion</u> Instructor (Seamanship & Navigation) in Pay matrix level-6 with eight years of regular service in the grade.  Note 1 : Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their period of probation for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service  Note 2:- For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January, 2006 (the date from which the revised pay structure based on the Sixth Central Pay Commission	<u>Group 'A' Departmental Promotion Committee (for considering promotion) consisting of:</u>  1. Chairman or a Member of UPSC: Chairman  2. Joint Secretary (Fisheries) DAHDF: Member  3. Joint Secretary (Administration), DAHD&F: Member  4. Fisheries Development	Consultation with Union Public Service Commission is necessary for appointment to the post on each occasion

					<p>from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of J&amp;K state, Lahaul &amp; spiti district and Pangi sub division of Chamba district of Himachal Pradesh, Andaman &amp; Nicobar Islands and Lakshadweep.</p>	<p>Department with two years sailing experience as Mate.</p> <p><u>Desirable:</u></p> <p>One year experience in imparting training in the field of Seamanship &amp; Navigation.</p> <p><u>Note 1:</u> Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in case the candidates otherwise well qualified.</p> <p><u>Note 2</u> The qualifications regarding experience is relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes if at any stage of selection</p>			<p>recommendation has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendation of the Commission.</p> <p>Deputation (including short term contract)</p> <p>Officers of the Central Government or State Governments or Union Territories or recognized Research Institutions or Public Sector Undertakings or Universities or Semi Government or autonomous or statutory bodies:-</p> <p>(a) (i) holding analogous posts on regular basis in the parent cadre or Department; or</p> <p>(ii) with three years regular service in the grade rendered after appointment thereto on regular basis in posts in the Pay Band-2 in the scale of Rs.9300-34800 plus Grade Pay of Rs.4600 or equivalent in the parent cadre or Department; or</p> <p>(iii) with eight years regular service in the grade rendered after appointment thereto on regular basis in posts in the Pay Band-2 in the scale of Rs.9300-34800 plus Grade Pay of Rs.4200 or equivalent in the parent cadre or Department; and</p> <p>(b) possessing the educational qualifications and experience prescribed for direct recruits under column No.(7).</p> <p>Note 1:- The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for</p>	<p>Commissioner, DAHD&amp;F: Member</p> <p>5 .Director, CIFNET, Kochi: Member</p> <p><u>Group 'A' Departmental Promotion Committee (for considering confirmation) consisting of:</u></p> <ol style="list-style-type: none"> <li>1. Joint Secretary(Fisheries) DAHD&amp;F: Chairman</li> <li>2. Joint Secretary (Administration), DAHD&amp;F: Member</li> <li>3. Fisheries Development Commissioner DAHD&amp;F: Member</li> <li>4. Director, CIFNET, Kochi: Member</li> </ol>	
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						<p>the Union Public Service Commission is of the opinion that sufficient No. of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p>				<p>appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note 2:- Period of deputation (including short term contract ) including period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or Department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation (including short term contract) shall be not exceeding 56 years as on the closing date of receipt of applications.</p> <p>Note 3:- For the purpose of appointment on deputation or absorption basis, the service rendered on a regular basis by an officer prior to 1st January, 2006 (the date from which the revised pay structure based on the Sixth Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post for which that grade pay or pay scale is the normal replacement grade without any upgradation.</p>	
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Draft for Approval

\* Subject to variation dependent on workload.

## RECRUITMENT RULES FOR THE POST OF INSTRUCTOR (SEAMANSHIP &amp; NAVIGATION)

Name of post	Number of posts	Classification	Pay matrix level	Whether selection post or non-selection post.	Age limit for direct recruits	Educational and other qualifications for direct recruitment.	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees.	Period of probation if any	Method of recruitment whether by direct recruitment or promotion or by deputation / transfer and percentage of the vacancies to be filled by various methods.	In case recruitment by promotion/deputation/ transfer grades from which promotion/ deputation/ transfer to be made.	If a Departmental Promotion committee exists what is the composition.	Circumstances in which Staff Selection Commission is to be consulted in making recruitment.
1	2	3	4	5	6	7	8	9	10	11	12	13
Instructor (Seamanship & Navigation)	3 * (2018) *Subject to variation dependent on workload	General Central Service Group 'B' Non-Gazetted Non-Ministerial.	Pay Matrix level- 6	Not applicable	Not exceeding 30 years (Relaxable for Govt. servant's upto five years in accordance with the orders or instructions issued by the Central Govt.)  Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, T	<u>Essential</u> (i) Bachelor's degree from recognized university or institute. (ii) Certificate of Competency as Mate Fishing Vessel issued by the Mercantile Marine Department; and (iii) One year sailing experience on board a fishing vessel as Mate/Bosun of fishing vessel.  OR (i) Bachelor's Degree in Fishery Science (Nautical Science) from a recognized university or institute; and (ii) Possessing Certificate	N.A.	2 years. Clearance of probation would be subject to successful completion of training of two weeks duration.	Direct recruitment  Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from Officers of Central Government:-  (a) Holding analogous post on regular basis	Not Applicable	Group B Departmental Promotion Committee (for considering promotion and confirmation) consisting of:-  1. Director, Central Institute of Fisheries Nautical and Engineering Training : Chairman  2. Under Secretary (Fisheries), Dept of Animal Husbandry, Dairying and Fisheries: Member.  3. Deputy Director, Central Institute of Fisheries Nautical and	Consultation with Union Public Service Commission is not necessary..



					<p>ripura, Sikkim, Ladakh Division of J&amp;K State, Lahaul &amp; Spiti district and Pangi sub division of Chamba District of Himachal Pradesh, Andaman &amp; Nicobar Islands of Lakshadweep.</p>	<p>of Competency of Mate of Fishing Vessel issued by Mercantile Marine Department</p> <p>Desirable Six months experience in imparting training in the field of Seamanship &amp; Navigation.</p> <p><u>Note:-1:</u> Qualifications are relaxable at the discretion of the SSC for reasons to be recorded in writing, in case of candidates otherwise well qualified.</p> <p><u>Note:-2</u> The qualifications regarding experience is/are relaxable at the discretion of the SSC for reasons to be recorded in writing, in case of candidates belonging to Scheduled Castes or Scheduled Tribes if, at any stage of selection, SSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p>			<p>in the parent cadre/Department' and (b) Possessing the educational qualification prescribed for direct recruitment under Col.(7) Note: The maximum age-limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.</p>	<p>Engineering Training, Chennai or Vizag -Member</p> <p>4. Chief Instructor (S&amp;N)/Chief Instructor (FT)/MME of Central Institute of Fisheries Nautical and Engineering Training-Member</p>	
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\* Subject to variation dependent on workload.