

A-44011/2/2018-Admn.I(Pt.)  
Government of India  
Ministry of Agriculture & Farmers Welfare  
Department of Animal Husbandry and Dairying

Krishi Bhawan, New Delhi

Date: 07/03/2019

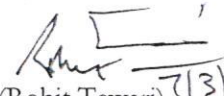
**C I R C U L A R**

**Subject: Protests by Government Employees against NPS on 13<sup>th</sup> March, 2019 - reg.**

It has been informed by DoPT that the National Joint Council of Action (NJCA) has decided to organize dharna/demonstrations in front of Central Govt. Offices across the country and at Jantar Mantar in Delhi on 13<sup>th</sup> March 2019 to press for restoration of Old Pension Scheme.

2. In this regard attention is invited to the instructions issued by the Department of Personnel & Training prohibiting thereby the Government servants from participating in any form of strike including mass casual leave, go-slow, sit-down etc. or in any way abet any form of strike which is in violation of Rule 7 of the CCS (Conduct) Rules, 1964. Besides, in accordance with the proviso to Rule 17 (1) of the Fundamental Rules, pay and allowances is not admissible to an employee for his absence from duty without any authority. There is no statutory provision empowering the employees to go on strike. The Supreme Court has also agreed in several judgements that going on a strike is a grave misconduct under the Conduct Rules and that misconduct by the Government employees is required to be dealt with in accordance with law. Any employee going on strike in any form would face the consequences which, besides deduction of wages, may also include appropriate disciplinary action. Further, no Casual Leave or other kind of leave to the officers and employees if applied for, during the period of proposed strike is to be sanctioned. The striking employees are not to be allowed inside the office premises.

2. In view of the above, it is hereby informed that no officer/employee will proceed on leave during the period of strike. The attendance/presence of all officers/employees in respective units/sections will duly be checked. Incidence of participation of any official in the strike will be brought to the notice of the competent authority in this Department/DOP&T for taking appropriate disciplinary/penal action.

  
(Rohit Tewari) 7/3/19

Under Secretary to the Government of India  
Tele: 23382779

**Distribution**

- i) PSs to Hon'ble AM/MoS(Agri & FW)(PR)/MoS(Agri & FW)(KR)/MoS(Agri & FW)(GSS)
- ii) Sr. PPS to Secretary (AHD) / PPS to Secretary (Fisheries)
- iii) All Heads of Divisions in D/o AHD and D/o Fisheries/AHC
- iv) All Sections/Units/Desks/Officers of D/o AHD and D/o Fisheries
- v) US(Admn.II)/US(Admn.III)/US(Admn.IV)/US(Admn.VI). Copy each of DoPT's OM No. 33011/1(s)/2019-Estt.-(B-II) dated 22.02.2019 and No. 33012/1(s)/2008-Estt(B)(Pt.) dated 12.09.2008 is enclosed with request that the aforesaid instructions may duly be brought to the notice of all attached/subordinate offices for strict compliance.
- vi) DS(Fisheries)/US(Admn.V) D/o Fisheries. Copy each of DoPT's OM No. 33011/1(s)/2019-Estt.-(B-II) dated 22.02.2019 and No. 33012/1(s)/2008-Estt(B)(Pt.) dated 12.09.2008 is enclosed with request that the aforesaid instructions may duly be brought to the notice of all attached/subordinate offices for strict compliance.
- vi) NIC, with a request to immediate uploading of the same on the website of this Department.